

### **ENCOUNTERING GOD - Worship** **(Council Partner – Dave Bowen and George Semb)**

- o **Worship Development (Heather Lewis):** creating inspirational and meaningful worship
- o **Altar Care (Paula Dougherty):** preparing and presenting the sacramental elements for worship
- o **Worship Volunteers (Heather Lewis):** recruiting, training, and scheduling all worship volunteers
- o **Music Ministry (Heather Lewis):** creating musical opportunities for all ages
- o **Design Team (Steve Wise):** inspiring the congregation by preserving and enhancing the facilities

### **GROW IN FAITH - Education** **(Council Partner – Jared Heald and Joyce Benedict)**

- o **Advent & Lenten Wednesday Meals (Heather Lewis):** providing food and fellowship through festival seasons
- o **Salem Café (Jarred Schubert):** providing food and hospitality on Sunday mornings
- o **Mission Partner Lunch & Reception (OPEN):** providing food and fellowship for new members
- o **Fellowship Events (Jarred Schubert):** creating opportunities for all ages to share in community
- o **Small Group Ministries (Jarred Schubert):** creating opportunities for small groups to share in community
- o **Children's Ministry (Lorel Brown):** creating ministry opportunities for pre-K through 5<sup>th</sup> grade children and families
- o **Student Ministry (Heather Lewis):** creating ministry opportunities for 6<sup>th</sup>- through 12<sup>th</sup>-grade students and families
- o **Safe Sanctuary (Cindy Harmison):** creating policies and procedures to safeguard our children and volunteers
- o **Women's Ministry: creating meaningful opportunities for adult women**
  - o **Fellowship of the Vine (Angela Osheim & Chris Wise):** building friendship through social events
  - o **Book Club (Kathy Kostroske):** reading and discussion of all types of literature
  - o **Thursday Morning Bible Study (Cheryl Padgett & Joyce Benedict):** weekly study and discussion
- o **Men's Ministry: creating meaningful opportunities for adult men**
  - o **Men's Breakfast (Greg Beutel):** monthly meeting for fellowship/breakfast
  - o **DABS – Dudes Afraid Bible Study (OPEN):** exploring faith and enjoying fellowship
- o **Salem Seniors (Terry Love):** creating meaningful ministry opportunities for those over 50
- o **Adult Education (OPEN):** opportunities for adults to enrich faith

**SERVE THE WORLD – Outreach**  
**(Council Partners – Taylor Schubert and Lorel Brown)**

- o **Outreach Team (OPEN)** – coordinate street teams and other outreach events
- o **Gathering Table Meal (Lorel Brown)**: meal ministry outreach program with partner church
- o **Pantry Pack (OPEN)**: preparing/distributing packs to feed the hungry
- o **Meal Ministry (Peggy Beerbohm)**: providing meals for shut-ins and those affected by illness or a family death
- o **Visitation Ministry (OPEN)**: bringing fellowship and provide communion to those unable to attend weekly ministry at Salem
- o **Meals on Wheels (OPEN)**: providing volunteers for Jo Co and Olathe
- o **Good Faith Network (Renee Loya)**: interfaith network of faith communities in Johnson County
- o **HopeBUILDERS (B.J. Fevold)**: Volunteers offer home repair assistance and help homeowners regain hope that their community cares about them

**ADMIN – Staff, Property, Finance**  
**(Council Partner – Vance Thomas)**

- o **Building & Grounds Maintenance (Mike Dougherty)**: providing ongoing maintenance for all Salem buildings and grounds, managing all current and future maintenance contracts
- o **Long-Term Maintenance & Improvements (OPEN)**: providing a long-term vision for maintenance and improvements of the Salem Campus
- o **Capital Improvements (OPEN)**: creating long-range plans for capital improvements
- o **Finance Team (Lynn Ross)**: managing the current and future financial needs of Salem
- o **Stewardship Team (Jen Thomas)**: inspiring our congregation to share their gifts with the world
- o **Benevolence (Bob Roediger)**: gathering and directing congregational resources to make a difference
- o **Communication & Technology Team (Shari Van Baale)**: creating effective and inspiring communication to Salem and beyond
- o **Volunteer Coordinator (OPEN)**: works with staff to fill volunteer needs
- o **Past Presidents (Jen Beutel)**: former council presidents to address specific long-range needs
- o **Human Resources Team (OPEN)**: managing the current and future staffing needs of Salem
- o **Endowment Committee (Greg Beutel)**: managing use of Endowment Fund, from which distributions are made for ministry
- o **Pastor (Mutual Ministry Team)**: works with the pastor to anticipate and to respond to ministry needs and opportunities